

# The Transformation Plan 2022-2025 summary

## VISION FOR THE SECTOR:

A thriving, fair and sustainable construction sector for a better Aotearoa New Zealand

## MID-TERM GOALS

<p><b>01</b></p> <p>Increased capabilities of leaders to drive change</p>	<p><b>02</b></p> <p>A more skilled and diverse workforce that is future ready</p>	<p><b>03</b></p> <p>More thriving people and organisations</p>	<p><b>04</b></p> <p>Greater Māori construction economy success</p>	<p><b>05</b></p> <p>Reduced waste and embodied and operational carbon</p>	<p><b>06</b></p> <p>Increased productivity through innovation, technology, and an enabling regulatory environment</p>
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## FOCUS AREAS

<p><b>PEOPLE</b></p> <p><b>1. Leadership for change (Goals 1, 2, 3)</b> To build the capabilities and capacities of large and small to medium enterprise (SME) leaders to lead business improvement and change.</p> <p>1.1 Building Leaders Advisory Service 1.2 Next-Generation Leaders Programme</p> <p><b>2. Workforce development (Goals 2, 3)</b> To support the development, attraction, and retention of the workforce of tomorrow.</p> <p>2.1 Developing an Action Plan from the Construction Skills Strategy 2.2 Construction Diversity Roadmap implementation</p> <p><b>3. Strong Māori construction economy (Goals 1, 2, 3,4)</b> To authentically partner recognising the important relationship with Māori in Aotearoa.</p> <p>3.1 Māori end-to-end supply chains* 3.2 Māori SME capability development 3.3 Kaiako Construction Mentorship Programme</p> <p><b>4. Wellbeing, health and safety for all people (Goals 1, 3)</b> To enable thriving people at all levels, and continued focus on a zero-harm and fatality-free sector</p> <p>4.1 Thriving Infrastructure Pilot Projects 4.2 Construction Health, Safety and Wellbeing Strategy</p>	<p><b>CLIENT LEADERSHIP</b></p> <p><b>5. Procurement and contracting (Goals 2, 3, 4, 5, 6)</b> Drive better outcomes through improved planning, procurement and delivery practices achieved through increased collaborative behaviours.</p> <p>5.1 Broader outcomes for public sector initiatives 5.2 Māori procurement panels 5.3 Improve and drive best practice procurement, contracting and contract management 5.4 Public procurement planning and phasing 5.5 Client and contractor relationships 5.6 Building Information Modelling (BIM) and digital engineering uptake 5.7 SME capability 5.8 Social, cultural and environmental outcomes for private construction projects</p> <p><b>ENVIRONMENT</b></p> <p><b>6. Environmental and climate action (Goals 1, 5)</b> To accelerate the adoption of carbon and waste minimising materials and practices.</p> <p>6.1 Sustainable Construction Cross-Sector Forum 6.2 Carbon and waste measurement tools 6.3 Commercialising environmental research for construction 6.4 Environmental performance measures for the sector</p>	<p><b>INNOVATION</b></p> <p><b>7. Advanced construction ecosystem (Goals 1, 3, 5, 6)</b> To accelerate innovation ranging from incremental business performance improvement to disruption and value creation.</p> <p>7.1 Construction Digital Boost 2.0 7.2 A collaborative innovation eco-system* 7.3 Supporting innovation focussed regulatory reform 7.4 Innovation investment strategy* 7.5 Innovation Accelerator and Piloting* 7.6 Advanced Construction New Zealand Study Tours</p> <p><b>KNOWLEDGE</b></p> <p><b>9. Beacons (Goals 1, 2, 3, 4, 5, 6)</b> To shine a light on new and innovative approaches that put the Accord's principles into action and inspire others to embrace change.</p> <p>9.1 Beacons 2.0</p> <p><b>10. Data, information and insights to assist decision-making (Goals 1, 3, 6)</b> To enable the use of data and information for sound decision-making across the sector and to steer the work of the Accord.</p> <p>10.1 Construction Futures Think Tank 10.2 Public and private pipeline development 10.3 Construction Digital and Data Roadmap</p>	<p><b>EMERGING ISSUES &amp; OPPORTUNITIES</b></p> <p><b>8. Response to emerging issues and opportunities (Goals 1, 3)</b> To bring the industry and government together to navigate and manage emerging issues and opportunities in order to create space for transformation.</p> <p>8.1 Emerging and Topical Issues and Opportunities Bulletins 8.2 Accord Forum 2.0</p> <p><b>NETWORKS</b></p> <p><b>11. Creating and leading networks (Goals 1, 2)</b> To convene peer networks, advisory groups and platforms that enable sharing, learning and alignment.</p> <p>11.1 Construction Leadership Summit 11.2 Peer-to-Peer Advisory Platform 11.3 Accord Network 2.0</p>
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## ENABLERS

\* Denotes integrations with Forestry & Wood, Advanced Manufacturing or Digital Industry ITPs (Industry Transformation Plans)